PUBLIC DISCLOSURE COPY								
Organization Name								
EIN	.40							
Form Type	601							
Tax Year								
QUID!iC								

990 **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the 2	2023 calend	dar year, or tax year beginning	, 2023	3, and end	ling			, 20			
В	Check if a	pplicable:	C Name of organization					D Empl	oyer identifica	ation number		
	Address o	hange	Doing business as									
	Name cha	ange	Number and street (or P.O. box if	mail is not delivered to street addres	ss)	Room	n/suite	E Telepl	none number			
	Initial retu	rn										
	Final return	n/terminated	City or town, state or province, co	untry, and ZIP or foreign postal code	е							
	Amended	return						G Gross	receipts \$			
	Applicatio	n pending	F Name and address of principal office	cer:			H(a) Is this a gro	nis a group return for subordinates? Yes N				
							H(b) Are all s	ubordinat	es included?	Yes No		
ı	Tax-exem	pt status:	501(c)(3) 501(c) () (insert no.)	or 527	,	If "No," a	attach a li	st. See instruc	tions.		
J	Website:						H(c) Group e	xemption	number			
K	Form of or	ganization:	Corporation Trust Associat	on Other	Year of for	mation	:	M State	of legal domic	cile:		
Р	art l	Summai	ry	·					1			
	1 [Briefly desc	cribe the organization's missi	on or most significant activit	ies:							
9		-	-	-								
Activities & Governance	_											
ē	2 (Check this	box if the organization dis	scontinued its operations or	disposed	l of m	ore than 25	% of it	s net asset	:S.		
30	3 1	Number of	voting members of the gover	ning body (Part VI, line 1a).				3				
જ	1		independent voting members			lb) .	١	4				
ies	5	Total numb	per of individuals employed in	5								
ΞΞ	6	Total numb	per of volunteers (estimate if n		6							
Ac	1		ated business revenue from F		V			7a				
	1 d	Net unrelat	ed business taxable income t	rom Form 990-T, Part I, line	11			7b				
							Prior Yea	r	Curre	ent Year		
Φ	8 (Contributio	ons and grants (Part VIII, line 1	h)								
Ž			ervice revenue (Part VIII, line 2									
Revenue	1	-	income (Part VIII, column (A)									
Œ	1		nue (Part VIII, column (A), line									
	12	Total reven	ue-add lines 8 through 11 (m	ust equal Part VIII, column (A), line 12)							
	13 (Grants and	I similar amounts paid (Part IX									
	14 E	Benefits pa	aid to or for members (Part IX									
S	15 5	Salaries, otl	her compensation, employee b									
Expenses	16a F	Profession	al fundraising fees (Part IX, co									
ф	b 7	Total fundr	aising expenses (Part IX, colu	mn (D), line 25)								
ш	17	Other expe	enses (Part IX, column (A), line	s 11a-11d, 11f-24e)								
	18	Total exper	nses. Add lines 13–17 (must e	equal Part IX, column (A), line	e 25) .							
	19 F	Revenue le	ess expenses. Subtract line 18	3 from line 12								
Net Assets or Fund Balances						Beg	inning of Curr	ent Year	End o	of Year		
sets	20	Total asset	s (Part X, line 16)									
t As	21	Total liabilit	ties (Part X, line 26)									
§ F	22 1	Net assets	or fund balances. Subtract lin	ne 21 from line 20								
	art II	Signatu	re Block									
			I declare that I have examined this re						my knowledge	and belief, it is		
tru	e, correct,	and complete	e. Declaration of preparer (other than	officer) is based on all information of	which prep	arer ha	s any knowled	ige.				
٠.												
Si	-	Signature	of officer				Dat	е				
He	ere											
		Type or pr	int name and title									
Pa	id	Print/Type	preparer's name	Preparer's signature		Date		Check	if PTIN			
	eparer							self-emp	oloyed			
	e Only		ne				Firm's	EIN				
		Firm's add					Phone	e no.				
Ма	y the IRS	S discuss t	his return with the preparer s	hown above? See instruction	ns					es 🗌 No		
For	Paperwo	ork Reduct	ion Act Notice, see the separat	e instructions.	Cat	. No. 1	1282Y		Fc	orm 990 (2023)		

Part		ement of Program Service A k if Schedule O contains a re		rt III	🗆
1		cribe the organization's mission			
2			ficant program services during the yea		□No
3		escribe these new services on	Schedule O. g, or make significant changes in ho	ow it conducts any program	
Ū	services?			· · · · · · · · · · · · · · · · · · ·	☐ No
4	Describe the expenses.	Section 501(c)(3) and 501(c)(4	vice accomplishments for each of its	three largest program services, as mea the amount of grants and allocations t	
4a	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$	1
) (Expended \$\pi			<i>'</i>
4d	Other prog	ram services (Describe on Scl	nedule O.)		
	(Expenses)	

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Part IV **Checklist of Required Schedules**

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		
2 3	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2		
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
6	assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	5		
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e 11f		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If</i> "Yes," <i>complete Schedule F, Parts I and IV</i>	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		

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Part	IV Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38		
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			. 🗆
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Form 990 (2023)

The transport of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return by far at least one is reported on line 2a, did the organization file all required federal employment tax returns? 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? by 17 "yes," has if filed a Form 990.1" for this year? If "No" to fire 3b, provide an explanation on Schedule O. a financial account in a foreign country year and a subject of the second of t	Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No No
Statements, field for the calendar year ending with or within the year covered by this return 2				100	140
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 4a At any time during the calendar year, did the organization have an inderest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountry of the programment of the foreign country (such as a bank account, securities account, or other financial accountry of the programment for FinCEN Form 114, Report of Foreign Bank and Financial Accountry FEAR). 5a Was the organization have the programment for FinCEN Form 114, Report of Foreign Bank and Financial Accountry (FEAR). 5b Use of the organization have annual gross receipts that are normally greater than \$100,000 and did the organization file Form 8868-17? 6a Does the organization have annual gross receipts that are normally greater than \$100,000 and did the organization solicit any contributions and the organization solicit any contributions and the organization solicit any contributions and express statement that such contributions or gifts were not tax deductible? 7b Organizations that may receive deductible contributions and express statement that such contributions or gifts were not tax deductible? 7c Organizations that may receive deductible contributions under section 170(c). 8 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 8 The Companization of the payor? 9 Did the organization make a state of the value of the goods or services provided? 9 Uffer the organization ordition of qualified intellectual property, did the organization tomatical ordition of qualified intellectual property, did the organization tomatical ordition of qualified intellectual property, did the organization tomatical ordition of qualified intellectual property, did the organization tomatical ordition of qualified intellectual property, did the organization tomatical accountity of the payment of		Statements, filed for the calendar year ending with or within the year covered by this return 2a	6:		
b If "Yes," has it flied a Form 990-T for this year? If "We" to fine 3b, provide an explanation on Schedule O at All any time during the calendary year, did the organization has en interest in, or a signature or other authority ower, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes" to the the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Sa Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 6 If "Yes" to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction or in the organization solicit any contributions that were not tax deductible as charitable contributions? 5b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7c Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made party as a contribution and partly for goods and services provided to the payor? 7 Did the organization notify the donor of the value of the goods or services provided? 7 If "Yes," indicate the number of Forms 8282 filed during the year 9 Did the organization organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 1f "Yes," indicate the number of Forms 8282 filed during the year 9 Did the organization received a contribution of cash costs, sirplanes, or other veitices, did the organization file Form 8989 as required? 1 If the organization received a contribution of cash costs, a prigness, or other veitices, did the organization file Form 8989 as required? 1 If the organization received a contribution of ca			_		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Id any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c If "Yes," did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions from the remaining that the organization solicit any contributions that were not tax deductible as charitable contributions? 5c Dobes the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions under section 170(c). 5c If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7c Organizations that may receive deductible contributions under section 170(c). 5d If "Yes," did the organization notify the donor of the value of the goods or services provided? 7 If "Yes," did the organization notify the donor of the value of the goods or services provided? 7 If "Yes," did the organization receive a payment in excess of \$75 made party as a contribution of care and services provided to the payor? 7 If "Yes," did the organization receive a contribution of qualified intellectual property, did the organization file form 8899 as required? 8 If He organization received a contribution of unalified intellectual property, did the organization file a Form 1080 the sponsoring organization maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization semily prepa	_				
a financial account in a foreign country (such as a bank account, souther financial account)? b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any taxbelp early notify the organization that it was or is a party to a prohibited tax shelter transaction? 6f "Yes" to line 5a or 5b, did the organization file Form 8886-17? 6a Does the organization shall are an any annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that twere not tax deductibles as charitable contributions? 6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7c Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7b If "Yes," indicate the number of Forms \$282 filed during the year 6c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 6c Did the organization include with endiently or indirectly, to nay personal benefit contract? 7d Did the organization received a contribution of qualified intellectual property, did the organization file Form 8289 as required to file organization received a contribution of cars, boats, airplanes, or other wholes, did the organization file Form 8289 as required to file organization received a contribution of cars, boats, airplanes, or other wholes, did the organization file Form 8289 as required to file form 8280 as required to file form 8280 as required to file form 1041? 9 Sponsoring organization make a distribution to do donor, donor advisor, or related person? 9 b Did the organ		,	30		
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5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 6t PYes," to line 5a or 5b, did the organization file Form 8886-1? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 9 Did the organization selle any cereive deductible contributions under section 170(c). 9 Did the organization in the section of the value of the goods or services provided? 10 Tyes," did the organization in the section of the value of the goods or services provided? 11 Tyes, "did the organization receive any permit in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 12 Did the organization receive any tunds, directly or indirectly, to pay premium; did the organization received a contribution of qualified intellectual property, did the organization like form 8282? (1) If the organization received a contribution of qualified intellectual property, did the organization like form 8299 as required? 15 Did the sponsoring organization make any taxable distributions under section 4968? 16 Sponsoring organization make any taxable distributions under section 4968? 17 Sponsoring organization make any taxable distributions under section 4968? 18 Section 501(c)(7) organizations. Enter: 19 Did the sponsoring organization make any taxable distribution under section 4968? 10 Did the sponsoring organization make any taxable distribution sunder section 4968? 10 Did the organization incomes the manning services during the year. 10 Did the orga	D				
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		If "Yes," complete Form 6069.	17		

Form 990 (2023)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8b the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ☐ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records.

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if heither the organization no	r any relate	a orga	anız	atio	n c	ompe	nsa	ited any current (officer, director,	or trustee.
					C)					
(A)	(B)	١,,		Pos				(D)	(E)	(F)
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
	hours					or/trust		compensation	compensation	of other
	per week	오ㅋ	=	Q	Ž	Φ <u>I</u>	Ţ	from the organization (W-2/	from related organizations (W-2/	compensation from the
	(list any hours for	핰	stit	Officer	9 6	nple ghe	Former	1099-MISC/	1099-MISC/	organization and
	related	dua	tio	4	ğ	st c	4	1099-NEC)	1099-NEC)	related organizations
	organizations	or tr	nal		Key employee	möm	١,			
	below dotted line)	Individual trustee or director	Institutional trustee		e	pen				
	dotted in ic)	Ф	tee		4	Highest compensated employee				
						ă.				
(1)										
			Ť							
(2)										
(3)										
(4)										
]								
(5)										
		1								
(6)										
-\-\\		1								
(7)										
		1								
(8)										
	 	-								
(0)										
(9)		-								
(10)										
(10)										
44										
(11)										
(12)										
(13)										
(14)										
	T	1				1				

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Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Εm _l	plo	yee	s, an	d F	lighest Compe	nsated	Emplo	yees (continued)
					•	C)						
	(A)	(B)	(do n	ot ch		ition	e than c	one	(D)	(E)		(F)
	Name and title	Average	box, ι	unles	s pe	rson	is both	n an	Reportable	Report		Estimated amount
		hours per week			_	Т	or/trust	r –	compensation from the	compens from re		of other compensation
		(list any	Indiv or di	nsti	Officer	e	emp High	Former	organization (W-2/	organizatio		from the
		hours for related	dividual t	tutic	ěř	emp	est o	ner	1099-MISC/ 1099-NEC)	1099-M 1099-N		organization and related organizations
		organizations	or tr	nal		Key employee	eom		,		,	Ĭ
		below dotted line)	Individual trustee or director	Institutional trustee		ď	pens					
		,		ee :			Highest compensated employee					
(15)												
(13)												
(16)												
(10)			-									4
(17)												
V												
(18)												
1			1									
(19)												
3			1									
(20)												
3			1									
(21)							4					
3			1									
(22)						0						
3												
(23)												
(24)												
(25)												
1b	Subtotal											
С	Total from continuation sheets to Part			-	-							
d	Total (add lines 1b and 1c)											
2	Total number of individuals (including but		to th	iose	e list	ted	above	e) w	ho received mor	e than \$1	00,000	of
	reportable compensation from the organi	zation										
_												Yes No
3	Did the organization list any former of							mpi	loyee, or highes	st compe	ensated	
	employee on line 1a? If "Yes," complete s							•				3
4	For any individual listed on line 1a, is the											
	organization and related organizations individual	greater th	an pi	150,	UUU) (]	i re	S,	complete Sched	Jule J IO	or Sucri	
-				•	.:	· ·					 المناطانيا	4
5	Did any person listed on line 1a receive of for services rendered to the organization									ion or inc		
Coati	on B. Independent Contractors	11 163, 6	Jonny	CiC	OCI	icut	110 0 1	Oi s		<u> </u>	· ·	5
1	Complete this table for your five high	est comp	ancata		inde	اممد	ndent		entractors that r	acaivad	more i	than \$100,000 of
•	compensation from the organization. Repo											
			- Catioi			-	iorida	. , o		***************************************	o organ	
	(A) Name and business add	ress							(B) Description of serv	vices		(C) Compensation
									,			·
2	Total number of independent contractor	rs (includir	ng bu	ıt n	ot I	limit	ed to	th	ose listed abov	e) who		
	received more than \$100,000 of compens									·		

Part	VIII	Statement of Revenue			lina in thia Da	١/١١ لس.		
		Check if Schedule O contains a re	espon	ise or note to ar	(A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
., v	1a	Federated campaigns	1a			function revenue	business revenue	from tax under sections 512–514
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues	1b					
Gr.	C	Fundraising events	1c					
ts,	d	Related organizations	1d					
Gif ilar	e	Government grants (contributions)	1e					
is,	f	All other contributions, gifts, grants,						
ior S S		and similar amounts not included above	1f					
the the	q	Noncash contributions included in	-					
ntri d O		lines 1a-1f	1g	\$				
a Co	h	Total. Add lines 1a-1f						
				Business Code				
Ce	2a							
e Z	b							
S L	С							
gram Ser Revenue	d							
Program Service Revenue	е							
Pro	f	All other program service revenue						
	g	Total. Add lines 2a-2f						
	3	Investment income (including divi						
		other similar amounts)						
	4	Income from investment of tax-exen	npt bo	ond proceeds				
	5	Royalties						
		(i) Rea	ıl	(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	C	Rental income or (loss) 6c						
	_d	Net rental income or (loss)						
	7a	Gross amount from (i) Securi	ties	(ii) Other				
		sales of assets other than inventory 7a						
•	b	Less: cost or other basis						
/enne	D	and ada and an area						
		and sales expenses . 7b Gain or (loss) 7c			-			
æ	c d	Net gain or (loss)						
Other Re		Gross income from fundraising	· · ·	· · · · ·				
₹	0a	events (not including \$						
	\	of contributions reported on line						
		1c). See Part IV, line 18	8a					
	b	Less: direct expenses	8b					
	С	Net income or (loss) from fundraising	g eve	nts				
	9a	Gross income from gaming	Ĭ					
		activities. See Part IV, line 19 .	9a					
	b	Less: direct expenses	9b					
	С	Net income or (loss) from gaming a	ctivitie	es				
	10a	Gross sales of inventory, less						
		returns and allowances	10a					
	b	Less: cost of goods sold	10b					
	С	Net income or (loss) from sales of ir	rvento					
ns				Business Code				
jeo ue	11a							
scellaneo Revenue	b							
sce.	C	All alban variables						
Miscellaneous Revenue	d	All other revenue						
	<u>е</u> 12	Total. Add lines 11a–11d Total revenue. See instructions						
	14	i otal revenue. See IIISTI UCTIONS			1	İ	i	i .

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a response	or note to any line	in this Part IX .		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .		охроносс	gonoral expenses	охроново
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$.			~0	3
7 8	Other salaries and wages			601	
9	Other employee benefits		10		
10 11	Payroll taxes				
а	Management				
b	Legal	G			
c d	Accounting	10			
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15 16	Royalties				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings . Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а					
b					
c d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

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Part X Balance Sheet

		Check if Schedule O contains a response or r	note to any line in this Par	tX		
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			1	
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net	[3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or				
		trustee, key employee, creator or founder, substa				
		controlled entity or family member of any of these	·		5	
	6	Loans and other receivables from other disqualit				
		under section 4958(f)(1)), and persons described i	n section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
Ä	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D				
		Less: accumulated depreciation			10c	
	11				11	
	12	Investments—other securities. See Part IV, line 11		12		
	13	Investments—program-related. See Part IV, line 1		13		
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		15		
	16 17	Total assets. Add lines 1 through 15 (must equal Accounts payable and accrued expenses			16 17	
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities		20		
	21	Escrow or custodial account liability. Complete Pa		21		
s	22	Loans and other payables to any current or				
itie		trustee, key employee, creator or founder, substa				
Liabilities		controlled entity or family member of any of these	persons		22	
Lia	23	Secured mortgages and notes payable to unrelate	ed third parties		23	
	24	Unsecured notes and loans payable to unrelated	·		24	
	25	Other liabilities (including federal income tax, p	ayables to related third			
		parties, and other liabilities not included on lines	17-24). Complete Part X			
		of Schedule D			25	
	26				26	
es		Organizations that follow FASB ASC 958, chec	k here			
anc		and complete lines 27, 28, 32, and 33.				
3al	27				27	
d E	28		O shook hove		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 95 and complete lines 29 through 33.	o, check here			
o	29	Capital stock or trust principal, or current funds .			29	
ets	30	Paid-in or capital surplus, or land, building, or equ			30	
\ss	31	Retained earnings, endowment, accumulated inco	ome, or other funds .		31	
et /	32	Total net assets or fund balances			32	
ž	33	Total liabilities and net assets/fund balances			33	

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OIIII 33	0 (2023)		ra	ge 12
Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)			
2	Total expenses (must equal Part IX, column (A), line 25)			
3	Revenue less expenses. Subtract line 2 from line 1			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4			
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))			
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
		igspace	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	4		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both.			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both.			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
0-				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			
		3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	01-		
	required addit of addits, explain why on schedule of and describe any steps taken to undergo such addits.	3b	200	
		Form	n 990	(2023)
	₩			

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 ☐ An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2020 (a) 2019 (c) 2021 (d) 2022 (e) 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets Total support. Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) % 14 Public support percentage from 2022 Schedule A, Part II, line 14 15 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Caati	an A Dublic Current	ander the tec	oto notoa boro	311, p.oaoo oc	mproto i ait	,	
	on A. Public Support	() 0040	(1.) 0000	() 0001	/ N 0000	() 0000	
Calen 1	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .				G		
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			110			
с 8	Add lines 7a and 7b		05				
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•			•	ear as a section	. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2023 (line						%
16	Public support percentage from 2022 Sch					16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2023 (-			%
18	Investment income percentage from 2022						<u>%</u>
19a	331/3% support tests—2023. If the organ						
ı.	17 is not more than 33 ¹ / ₃ %, check this box	-	-			_	_
b	33 ¹ / ₃ % support tests – 2022. If the organize line 18 is not more than 33 ¹ / ₃ %, check this						

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
- -		4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a		
•	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10a		

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c **Section B. Type I Supporting Organizations** Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Voc No

			162	INO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
ecti	on E. Type III Functionally Integrated Supporting Organizations		•	

1	Check the box next to the method that the organization used to satisfy the integral Part Test during the year (see instructions).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>

The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). Vaa Na

Activities Test. Answer lines 2a and 2b below. 2

Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.

- Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

	res	NO
2a		
2b		
3a		
3b		

				•
Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	\Box Check here if the organization satisfied the Integral Part Test as a qualifying	g tru	st on Nov. 20, 1970 (explai	in in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Section	ons A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	+		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	tion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
_	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-function	ally i	integrated Type III support	ing organization

Schedule A (Form 990) 2023

(see instructions).

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued	<u>d)</u>	
Secti	on D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	ıs	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023				
_	(reasonable cause required—explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2023	4			
а	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from				
	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2019				
b	Excess from 2020				
С	Excess from 2021				
d	Excess from 2022				

Schedule A (Form 990) 2023

Excess from 2023 . .

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization	Employer identification number
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Schedule O (Form 990 or 990-EZ) (2023)	Page
Name of the organization	Employer identification number
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Schedule O (Form 990 or 990-EZ) (2023)	Page
Name of the organization	Employer identification number
10	

Schedule O (Form 990 or 990-EZ) (2023)		Page 2
Name of the organization	Employer identification number	
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Form **8453-TE**

Tax Exempt Entity Declaration and Signature for Electronic Filing

OMB No.	1545-0047
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Department of the Treasury Internal Revenue Service

For calendar year 2023, or tax year beginning , 2023, and ending , 20

For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, 8868, 5227, 5330, and 8038-CP

Go to www.irs.gov/Form8453TE for the latest information.

2023

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Part I		Type of Return and	Ratur	n Infor	mation							
Check the and Form 6a, 7a, 86b, 7b, 80b, 80b, 7b, 80b, 7b, 80b, 7b, 80b, 7b, 80b, 7b, 80b, 7b	ne bo n 533 3a, 9 a 3b, 9 l	ox for the type of return 30 filers may enter dollar a, or 10a below, and the b, or 10b, whichever is a t complete more than or	being f s and c amour applical ne line i	iled with cents. Fo it on tha ole, blan n Part I.	n Form 8453 or all other fo t line of the k (do not en	orms, enter whole return being file ter -0-). If you e	e dollars only d with this for entered -0- on	If you check the was blank, the the return, the	ne box onen leaven nen leaven n enter -	n line 1 e line 1 l 0- on tl	a, 2a, 3a, 4a, 5a, o, 2b, 3b, 4b, 5b,	
2a F 3a F	orm orm	rm 990 check herebTotal revenue, if any (Form 990, Part VIII, column (A), line 12).rm 990-EZ check here.bTotal revenue, if any (Form 990-EZ, line 9)rm 1120-POL check here.bTotal tax (Form 1120-POL, line 22)								1b 2b 3b 4b		
5a F 6a F	Form 990-PF check here									5b 6b 7b		
8a F 9a F 10a F	orm orm orm	5227 check here 5330 check here 8038-CP check here	 	o FMV o Tax o o Amou	of assets at lue (Form 53 unt of credit	t end of tax yea 330, Part II, line payment reque	r (Form 5227 19)	, Item D)	ine 22)	8b 9b 10b		
Part II	Part II Declaration of Officer or Person Subject to Tax 11a I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment.											
b [ex	a copy of this return is b ecuted the electronic d 00-PF (as specifically ide	isclosu	re conse	ent containe	d within this ret	urn allowing					
Under pe		es of perjury, I declare they)	nat [l am a	n officer of t	he above name	d entity or	I am the pers	on subje , (EIN		x with respect to	
knowled of the ele to the IR	ge ar ectroi IS an	ave examined a copy on belief, they are true, on it return. I consent to a d to receive from the IF essing the return or refure.	correct, llow my IS (a) a	and cor interment n ackno	nplete. I furt ediate servic wledgement	her declare that e provider, trans of receipt or re	the amount i smitter, or ele	n Part I above is ctronic return o	s the am riginator	ount sh (ERO) t	own on the copy o send the return	
Here	Sign	nature of officer or person	subject	t to tax		Date	Title.	if applicable				
Part III		Declaration of Elec			n Originate				uctions	3)		
I declare I am only The entit be filed Informati have exa	that y a control ty offi with the ion for amine	I have reviewed the about ollector, I am not responder or person subject to the IRS to the officer or authorized IRS e-file and the above return and complete. This Paid Prepare to the about the ab	ve retunsible for tax will persor Provide accom	rn and the or review I have single subjected by the for Bunganying	nat the entrie wing the retuing gned this found to tax, and usiness Retuing schedules	es on Form 8453 arn and only dearm before I subn have followed arns. If I am also and statements n all information	B-TE are composed are that this mit the return. all other reques the Paid Pres, and, to the	polete and correct form accurated I will give a copirements in Puberparer, under perbest of my known	et to the y reflect by of all o. 4163, enalties of wledge a	best of the da forms a Moderr of perju and bel	ata on the return. nd information to nized e-File (MeF) ry I declare that I ief, they are true,	
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Only	self	elf-employed),							EIN			
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